Student Success Launch 2017

Sponsored by
Associate Provost for Undergraduate Education
Neighborhood Student Success Collaborative

R. Sekhar Chivukula
Associate Provost for Undergraduate Education
Dean of Undergraduate Studies

Luke Schultheis
Assistant Dean of Undergraduate Studies
Director of Neighborhood Student Success Collaborative
Welcome & Agenda

- Remarks - Setting the Vision for AY 2017-2018
- Poster Presentations
- Assessment and Evaluation Ideas

#studentsuccess
MSU Student Success Vision

• At MSU we have high expectations and believe every student we admit has the ability to succeed and graduate. Our job is to ensure that every one of our students has an equal opportunity to do so.

• We are committed to helping our students reduce their time and cost of degree as they navigate the right academic path to grow their knowledge, pursue their passion, and discover their purpose.

• As a part of achieving this goal, we are focused on closing opportunity gaps for lower-income, first-generation, and underrepresented minority student populations.

• MSU aspires to create a national model for students to be successful.
The Purpose of the Student Success Leadership Community is to:

- Facilitate campus-wide student success initiatives through both planning and implementation
- Encourage the incorporation of student-centered success strategies into college/unit functions
- Share knowledge and perspectives to foster continuous improvement
- Enable coordination and cooperation across units.
Data Summit & Review Committee
Summer 2017 Feedback:

• Explain the focus on opportunity gaps
• Use data to take action and assess effectiveness of programs
• Engage faculty, departments, and colleges directly in student success activities
• Create more opportunities for listening and strategizing action with various groups of faculty, staff, students
Working Together to Close the Opportunity Gaps

Vennie Gore
Vice President for Auxiliary Enterprises

Denise B. Maybank
Vice President for Student Affairs and Services

June Youatt
Provost
Student Success Initiatives
AY 2017-2018

R. Sekhar Chivukula, Ph.D.
Associate Provost for Undergraduate Education
Dean of Undergraduate Studies
Professor of Physics
Student Success Initiatives
AY 2017-2018

Go Green
Go 15

Spartan Pathways

Increase Graduation Rates & Close Opportunity Gaps

Spartan Identity

Spartan CommUnity
• Engage students, parents, advisors, and faculty to encourage MSU students to enroll in an average of 15 credits per semester and 30 credits in each year, and to have a completion conversation with their advisor.

• Credit momentum is strongly correlated with higher levels of academic success for students from all backgrounds.
Relationship Between First Year Credit Loads and Six Year Graduation Rates

Entering Students from 2011. Source: MSU’s Institutional Studies
Percent of First-Year Students Who Enrolled in 15+ Credits in Their First Fall Semesters

Source: MSU’s Institutional Studies
Spartan Pathways

Coordinate recruiting, admissions, orientation, first-year curriculum, and co-curricular experiences to create a seamless pathway for each student from high school to MSU, providing the appropriate support, guidance, and skill development to establish a strong foundation for academic success.
## Student Success Pillars Leadership 2017-2018

<table>
<thead>
<tr>
<th>Purpose</th>
<th>Deb Dotterer</th>
<th>Marc Hunsaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic</td>
<td>Kelly Millenbah</td>
<td>Erik Skogsberg</td>
</tr>
<tr>
<td>Intercultural</td>
<td>Paulette Granberry-Russell</td>
<td>Sharon Chia Claros</td>
</tr>
<tr>
<td>Community</td>
<td>Ray Gasser</td>
<td>Sue Webster</td>
</tr>
<tr>
<td>Wellness</td>
<td>David Weismantel</td>
<td>Scott Becker</td>
</tr>
</tbody>
</table>
First Year Pathway Milestones (outcomes)

<table>
<thead>
<tr>
<th>Purpose</th>
<th>Academic</th>
<th>Intercultural</th>
<th>Community</th>
<th>Wellness</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Connection to and find one’s place at MSU relative to future major and/or career goals</td>
<td>• Academic support resources</td>
<td>• Engagement with diverse populations and ideas</td>
<td>• Social and peer connections at MSU</td>
<td>• Identify and reduce stress</td>
</tr>
<tr>
<td>• Explore connection between self and future major and/or career</td>
<td>• Academic advising and behaviors</td>
<td>• Sense of one’s own identity and values</td>
<td>• Contribute to life in a respectful community</td>
<td>• Manage self in terms of health and finances</td>
</tr>
<tr>
<td>• Academic advising and behaviors</td>
<td>• Effective academic skills</td>
<td>• Ability to discuss, negotiate, and resolve conflict</td>
<td>• Negotiate multiple communities</td>
<td>• Engage in pro-health behaviors (i.e., exercise)</td>
</tr>
</tbody>
</table>
Spartan Pathways

- **Academic**
  - What is my passion

- **Purpose (Why am I here)**
  - How should I live
  - Where do I belong

- **Wellness**
- **Intercultural**
- **Community**
Spartan Pathways-
Examples of Current Projects

• Formation of New Pillars Structure
• Student Success Dashboard Campaigns by NSSC/Colleges
• Bridges Assessment and Interventions-NSSC
• CIE Cohort Pilot
• Math Reform
• STEP-AOT
• Emerging Scholars Program-Undergraduate Research
• Co-curricular Record Development
• Non-Cognitive Interventions
• Neighborhoods Website Update & Interactive Resource
Spartan CommUnity

Focus on staff and community development to improve the living and learning environment for our students from all backgrounds, and examine our programs so students learn to work together across difference with respect and a commitment to equality.
Spartan CommUnity- Examples of Current Projects

- Building Inclusive Communities Campaign-OI3
- APUE Outreach to Faculty, Staff, Students
- Mapping and assessing current training efforts-STEP professional coaches, college/NSSC advisors, peer coaches, peer assistants in Engagement Centers, resident assistants, intercultural aides

#SpartanCommUnity
Building Inclusive Communities at Michigan State University

By RUSS WHITE • SEP 14, 2017

Jennifer Orlando, Paulette Granberry Russell
RUSS WHITE

“There’s a need for us to acknowledge and talk more about our differences,” Paulette Granberry Russell, senior advisor to the president for diversity and director of MSU’s Office of Inclusion and Intercultural Initiatives, tells Jennifer Orlando on MSU Today.
Spartan Identity

Synthesize and communicate our vision for an MSU undergraduate education that prepare our students to “contribute fully to society as globally engaged citizen leaders”. Align our engagement, curricular, and student support processes with this vision. Provide clear direction to guide student learning, persistence, and success.

Hub Design Project AY2017-18
Work Streams

• Proactive Advising
• Student Success Analytics
• Curriculum and Instruction
• Enabling Technology and Data
• Student Centered Process Reviews
• Neighborhoods
• University Engagement
• Academic Services and Enrollment Management
Student Success Poster Session

Over 40 opportunities to:

- Learn
- Discuss
- Partner
- Engage

with your colleagues!

Be prepared to move every 5-7 minutes!
Assessment Activity & Discussion

Please comment on our planned efforts.

- What outcomes should we be assessing?
- How do we evaluate our work in each area?
- What would “success” look like?
- What is measurable (Qual and Quan)?
- How would MSU be different as a result of this effort?
Closing

Schedule of Student Success Meetings:

Wed, November 8th
Wed, January 31st
Wed, March 28th

8:30-10:00am  Kellogg, Red Cedar A/B